

# The End of One Career and Perhaps a Company

[After a 35 year career with Boeing](#) and unable to prevent Boeing leadership from discarding precious long-term acquired engineering and program management competency, experience and knowledge for increased short-term profit, stock price, executive bonuses and misperceived company competitiveness, Bob elected to leave Boeing in 2014 after rejecting a management promotion and negotiating a termination package.

Bob was the last leader of the internationally acclaimed and highly esteemed Boeing Flight Operations Engineering (FLOE) team based in Seattle area, which had been responsible for safe and efficient Boeing airplane fleet operations since 1958, which coincidentally was the year Bob was born. Bob remained in Seattle area leading FLOE and supporting the people adversely affected and unable to accommodate a FLOE transition to CA until it was deemed completed in June 2015.

Not a single person from Bob's Seattle Dispatch Requirements team went to CA. This highly experienced and trusted team was responsible for the FAA Master Minimum Equipment List (MMEL) for all Boeing airplane models. The MMEL defines the minimum equipment which must be operating before an airplane can be legally and safely dispatched on a revenue flight. As such, it is highly unlikely the 737Max Maneuvering Characteristics Augmentation System (MCAS) accidents would have occurred had this dilution of engineering competency not happened...so this was totally avoidable, deeply regrettable and truly sad to those of us who care about and devoted their careers and lives to Boeing engineering competency.

Managing business objectives and cost is trivial. Creating and successfully engaging great engineering teams is very challenging. For future MBA students, public information providing more insight and perspective on how this once great engineering aerospace company was so quickly destroyed from within may be found here:

[\*\*Licensed Professional Engineers have Demonstrated Competence & Ethics!\*\*](#)

[\*\*Bob Bogash - Not Acceptable!\*\*](#)

[\*\*Boeing Moves Engineering Jobs to California\*\*](#)

[\*\*The High Price Mistake of Treating Aviation Like Any Other Industry\*\*](#)

[\*\*The Long-Forgotten Flight That Sent Boeing Off Course\*\*](#)

[\*\*The Perils of Fixing an Airplane Design Defect with Unreliable Software\*\*](#)

[\*\*Bob Bogash – 737MAX FAA AD 2018-23-51 Public Comments\*\*](#)

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Acting Senior Manager

**Flight Operations Engineering**



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